

Yellow Ribbon Recognition Program Beyond the Yellow Ribbon Moorhead

Objective

Establish and sustain local Yellow Ribbon support efforts that connect and coordinate agencies, organizations, resources and employers for the purpose meeting the needs at the local level of Servicemembers, Military Families and Employers.

Mission Statement

In continuing Minnesota's proud history of supporting our nation's military, Beyond the Yellow Ribbon Moorhead supports efforts unite key areas within our local communities to leverage existing support activities, build awareness, make commitments and take action to recognize and support Servicemembers, Military Families and Employers.

Web Site

<http://www.btyrmoorhead.org>

Key Areas

- ***City Leadership***
- ***Yellow Ribbon Steering Committee***
- ***Public Safety/Judicial***
- ***Faith Based***
- ***Veteran Organizations/Civic Organizations***
- ***Businesses/Employers***
- ***Social Services/Medical Providers***
- ***Education/Youth***

Beyond the Yellow Ribbon Moorhead Steering Committee

First Name	Last Name	E-mail Address	Representing
Les	Bakke	lesbakke@gmail.com	Secretary, Vietnam Veterans of America and Commissioner, Moorhead Public Service
Dave	Bellefeuille	belldave@mnstate.edu	MN Dept of Veterans Affairs
Chuck	Chadwick	chuck.chadwick@minnesota.edu	Executive Director, Moorhead Business Association
Vince	Dicks	vincent.dicks@us.army.mil	North Dakota Military Outreach Specialist, Fargo Military Service Center
Tom	Dubbels	tom.dubbels@minnesota.edu	Counselor, Minnesota State Community and Technical College, Moorhead Campus
Rich	Eggert	rich.eggert@ci.moorhead.mn.us	
Eric	Engberg	eengberg@msbcollege.edu	Campus Director, Minnesota School of Business
Sherry	Estrem	estrem@mnstate.edu	Student Affairs, Minnesota State University Moorhead
Tom	Figliuzzi	Tom.Figliuzzi@co.clay.mn.us	Veterans Service Officer, Clay County
Julie	Goehring	julie@redriverbasincommission.org	
Russ	Hanson	russ@hansonphoto.com	Owner, Hanson Photo
Tim	Haugen	thaugen@aol.com	Commander, Moorhead American Legion
Mark	Hintermeyer	mark.hintermeyer@ci.moorhead.mn.us	Councilmember, Moorhead City Council
Brad	Hurajt	bradley.hurajt@us.army.mil	Point of Contact, Minnesota National Guard
Dan	Hunt	bevanddano@aol.com	Veterans of Foreign Wars
Laurie	Johnson	mrlajohnson@yahoo.com	Member, Moorhead School

			Board
Kristen	Kaiser	kristen.kaiser2@va.gov	LCSW, Fargo VA Medical Center
Lynne	Kovash	lkovash@moorhead.k12.mn.us	Superintendent, Moorhead School District
Debra	Kunkel	Debra.Kunkel@va.gov	OIF/OEF Director, Fargo VA Hospital
Eric	Marts		Host, Veterans Radio Show
Vern	Nolting	whistlingcarver1@aol.com	Moorhead American Legion/VFW
Michael	Obach	michael.obach@us.army.mil	Minnesota National Guard
Gary	Olson	garyholson@702com.net	ESGR rep
Val	Ritland	vvritland@yahoo.com	St. Joseph's Catholic Church
Lisa	Roesch	lroesch@msbcollege.edu	Director of Financial Aid, Minnesota School of Business
Mark	Sjostrom	mark.j.sjostrom@us.army.mil	MN Military Family Assistance Center
Jeri	Vaudrin	Jeri.Vaudrin@ndsu.edu	Project Coordinator, Veterans Upward Bound
Grant	Weyland	mgwsf@msn.com	Clay County Commissioner - 5 District
Warren	Wiese	wiese@mnstate.edu	Associate Vice President, Minnesota State University Moorhead

Community Members who have stepped forward and volunteered for a leading role in various sections of our Action Plan.

David	Ebinger	Chief, Moorhead Police Department
Dysen	Rich	Chief, Moorhead Fire Department
Mark	Voxland	Mayor, City of Moorhead
David	Myers	Director, Inter Faith Projects
Lauri	Winterfeldt	Director, Moorhead Community Education
Suzanne	Nelson	St. Joseph's Catholic Church, Moorhead
Sue	Ellingson	Trinity Lutheran Church, Moorhead
Jessica	Lee	Area Chamber of Commerece
Bill	Berquist	Sherriff, Clay County
Dave	Engstrom	Community Service Ministry Team, Salem Evangelical Free Church
Rhonda	Porter	Director Clay County Social Services
Linda	Pagenkopf	MFLC
Peggy	Wheelden	Public Affairs, VA

City Leadership

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Moorhead city leadership represented on Yellow Ribbon Committee.	Mark Hintermeyer	Spring of 2011
Communicate support activities at city meetings/events.	Mark Hintermeyer	Spring 2012 and on-going
Presence on city website - www.cityofmoorhead.com .	Mark Hintermeyer	July 2012
Moorhead Mayor Voxland hosted the initial 'kick-off' meeting and provided city support to the steering committee.	Mayor Mark Voxland	May 2011
BTYR will annually update Moorhead City Council on our activities and achievements by the BTYR Moorhead meeting with the City Council at a Committee of the whole meeting in January annually.	Mark Hintermeyer	Aug 2011 and annually.
Steering committee is working with city leadership to formalize a plan to brief the Community Crisis Intervention and Wellness Process (which includes representation from Clay County Social Services, Department of Veterans Affairs, Veterans Service Officer and Clay County Commission) annually at city council meetings.	Dan Hunt and Grant Weyland	Starting Fall of 2012
Local VA hospital reps provide military-specific training for all first responders.	Dan Hunt	2011
Educate citizens on crisis intervention and wellness process by holding information sessions.	Dan Hunt	Starting Fall of 2012
Mayor has pledged his full support of Yellow Ribbon Recognition Program efforts, to include acquiring volunteers and speaking at BYR events.	Mark Voxland	Fall of 2011
Mayor issued a proclamation supporting BTYR Moorhead committee activities.	Mark Voxland	June 2012
County Commissioner planning to issue a proclamation supporting BTYR Moorhead committee activities.	Grant Weyland	Aug/Sep 2012
City of Moorhead is assisting the committee to connect military families to the Yellow Ribbon Steering Committee through their	Mark Hintermeyer	Ongoing

normal communication channels.		
Partner with local K-12 and post-secondary education leaders on support efforts..	Lynne Kovash and Dave Bellefeuille	Spring 2012
Plan in place to create volunteer opportunities for city staff to support Service members and military families.	Mark Voxland	Fall 2012
There are regular meetings with local military and civic/business leaders to identify partnership opportunities in cooperation with the Chamber of Commerce Military Affairs committee.	Mark Hintermeyer	Monthly, 2 nd Thursday
Moorhead Public Service (MPS) intends to support deployed military personnel and their families who reside within MPS' service area, as well as the efforts of the Beyond the Yellow Ribbon Committee, by referring affected qualifying residents in need to the Clay County Veteran's Service Office for an assistance assessment. In addition, MPS will offer to provide the affected families with the names and telephone numbers of other local agencies that may be able to provide them with financial and other assistance.	Mark Moilanen, Comptroller of Moorhead Public Service	June 2012

Yellow Ribbon Steering Committee:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Creation of Steering Committee with representation from all key community areas.	Mark Hintermeyer, City Leadership; Dan Hunt, Steering/Public Safety; Lynn Kovash, Faith Based; Gary Olson, Vet Orgs; Chuck Chadwick, Business; Deb Kunkel, Social/Medical; Laurie Johnson, Education.	Fall 2011
Action Plan has been created and once approved, review of the plan will be scheduled for June of each year after regularly scheduled BYR and/or city council meeting by the BTYR Moorhead meeting with the City Council at a Committee of the whole meeting in January annually.	Dan Hunt	The BTYR Moorhead will meet with the City Council at a Committee of the whole meeting in January annually.
Steering committee conducts regular meetings at the Moorhead VFW, posting notices and minutes on our web site - btyrmoorhead.org	Les Bakke	Monthly, every fourth Thursday at 8:30 am
Develop a plan for "Welcome Home" events for all Service members-activate volunteers to support community-wide Welcome Home events.	Dan Hunt	August 2012 – Welcome Home Picnic October 2012 – Reintegration program
Committee and local vets organizations provide welcome home at the airport.	Dan Hunt, Gary Olson, Vern Nolting and Les Bakke	Apr/May and as required
Applied for and received a Federal EIN. Opened a checking account to utilize the non-profit status.	Les Bakke	November 2011
Applied for and received approval as a non-profit organization with the State of Minnesota.	Les Bakke	December 2011

Applied for and received approval as a 501(c)3 non-profit charitable organization.	Les Bakke	March 2012
Steering committee has acquired donations from local VFW, American Legion and others	Dan Hunt	March 2012 and ongoing
Establish a timeline for annual review of Yellow Ribbon Action Plan for committee and City of Moorhead	Dan Hunt	Annually
Cooperate with the Moorhead Business Association - moorheadbusinessassociation.org	Chuck Chadwick	Current and Ongoing
Volunteer to be guests on local radio talk shows	Dan Hunt	Current and Ongoing
Create and maintain a BTYR Moorhead web page - www.btyrmoorhead.org	Les Bakke	Summer 2011 and Ongoing
Steering committee will give update briefs to local service clubs and veterans organizations	Dan Hunt	Quarterly
We will sponsor a BTYR Moorhead booth at regional and local events, such as Greater Moorhead Days and Annual Picnic	Dan Hunt	Annually, May and September
Entry of Yellow Ribbon support network on Family Care Initiative website	Mike Obach	June 2012
Coordinate with other organizations serving military for a web link	Les Bakke	Summer 2012
Steering committee members are developing a plan in conjunction with the local Chamber to conduct a series of HR training events to educate area employers on policies and procedures for veteran and servicemember employees.	Dan Hunt	
Steering committee is developing "crisis resource cards" for local city leadership and public safety personnel to have on them at all times. These will assist those personnel in locating the proper avenues of assistance in the event that a local veteran requires special and/or immediate assistance.	Dan Hunt	Completed, June 2012
Steering committee supported MSUM Vets Club events by attending, helping with PR, and also locating funding sources.	Dave Bellefeuille	Completed and Ongoing
Steering committee purchased gift cards from Hornbacher's and gas cards from Stop N Go and donated them to the local FAC so we will	Dan Hunt	February 2012 and Ongoing

have immediate resources for veterans and family members in immediate need.		
Steering committee created and sponsored two regional Career Fairs in order to help find quality employment for service members and veterans.	Mike Obach and Lisa Roesch – Tom Dubbels	Completed, October 2011 and April 2012
HHC, 2-136 th IN(CAB) has a full partnership with and network representation from FTS and Command	CPT Obach and SFC Hurajt	Summer 2011
Local unit representative on Steering Committee	SFC Brad Hurajt	Summer 2011
Steering committee reps held a Beyond the Yellow Ribbon booth at regional Career Fair.	Mark Sjostrom	Apr 2012

Public Safety/Judicial:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Representative of public safety group on Yellow Ribbon Steering Committee.	Rich Eggert, Dept Fire Chief	Fall 2011
Agreement with Police Department to conduct extra drive-bys and pay special attention to homes of servicemember's families when requested.	Dave Ebinger	Spring 2012
Agreement with Sheriff's Office to pay special attention to homes of servicemember's families when requested.	Jason Hicks	Spring 2012
Agreement with Fire Department to complete a fire inspection of service personnel's home before deployment.	Fire Chief Rich Dysen	Spring 2012
Agreement with Fire Department to conduct a fire escape route plan with service personnel's children before or during deployment.	Fire Chief Rich Dysen	Spring 2012
Agreement with Police Department to display Beyond the Yellow Ribbon magnets on vehicles to increase community awareness and visibility of the initiative.	Dave Ebinger	Spring 2012
Agreement with Sheriff's Office to display Beyond the Yellow Ribbon magnets on vehicles to increase community awareness and visibility of the initiative.	Jason Hicks	Spring 2012
Agreement with Fire Department to display Beyond the Yellow Ribbon magnets on vehicles to increase community awareness and visibility of the initiative.	Jason Hicks	Spring 2012
Creating a veteran/military family resource list for families interested in the support opportunities our public safety forces can provide.	Tom Figliuzzi and Dan Hunt	Summer 2012
Developing a plan to mentor veterans interested in public safety or legal careers.	Dave Ebinger	Fall 2012
Public safety will hold fair and police Open House events for military families.	Dave Ebinger and Rich Dysen	Annually starting Summer 2012
Incorporate military family identification and support plan in National Night to Unite activities.	Dave Ebinger and Rich Dysen	Plan developed Summer 2012
Attend support groups in the schools to develop relationships with	Rich Dysen and Dave	Fall 2012

military children.	Ebinger	
Provide legal guidance for child support/divorce, civil law and other legal family issues.	Northwest Legal Services	Current and Ongoing
Create a veteran recruiting program by participating in job fairs.	Rich Dysen and Dave Ebinger	April 2012 and Ongoing
Public safety will participate in "Welcome Home" ceremonies by providing escorts, volunteers, security details, etc.	Rich Dysen and Dave Ebinger	As needed
Provide public safety volunteers for support events/military family assistance.	Fire Chief Rich Dysen and Chief of Police Dave Ebinger	Current and Ongoing
Provide drug/alcohol education to military families.	Rich Dysen and Dave Ebinger	As requested
Develop plan for School Resource Officer support to military children in schools.	Rich Dysen and Dave Ebinger and Lynne Kovash	Summer 2012
Maintain relationship with local County Veteran Service Officer-invite to meet public safety team and educate on issues/trend across the state.	Dan Hunt and Tom Figliuzzi	Fall 2012
Maintain local military referral resource list.	Dan Hunt	Summer 2012
Maintain relationship with local Armory leader to be educated on issues/trends.	Dan Hunt and Tom Figliuzzi	Current and Ongoing
Public safety participation in Yellow Ribbon Steering Committee events such as career fairs, fund raisers, welcome home events and summer picnics.	Dan Hunt and Tom Figliuzzi	Current and Ongoing
Steering committee is exploring the option of having veterans court program in county.	Dan Hunt and Tom Figliuzzi	Fall 2012
Annual POST board certified training on reintegration issues for public safety personnel.	Dave Ebinger	Fall 2012
Provide legal guidance on estate planning and development of Trusts.	Tom Figliuzzi	Fall 2012
Developing a plan to train public safety personnel on crisis intervention techniques unique to veterans.	Dave Ebinger and Deb Kunkel	Fall 2012

Faith Based Organizations:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Representation of faith based organizations on Yellow Ribbon Steering Committee	Lynne Kovash	Fall 2011
Coordination with many local faith based organizations by the Center for Interfaith Projects, which encompasses all faiths, to include Christian, Judaism, Muslim, etc.	David Myers, Director	April 2012
Trinity Lutheran church has a small group ministry that works together caring for troops overseas through offering prayer and sending cards and care packages, including prayer shawls.	Sue Ellingson and Pastor John Hulden	Fall 2011
Trinity Lutheran church offer counseling and assistance to families and service members as needed - family, individual and marriage. The use of rooms or space if needed Other pastoral care as needed for families and service members.	Sue Ellingson and Pastor John Hulden	Fall 2011
Trinity Lutheran church offers the use of rooms or space if needed, along with other pastoral care as needed for families and service members	Sue Ellingson and Pastor John Hulden	Fall 2011
St. Joseph's Catholic Church will offer individual counseling, including that required for "crisis" situations.	Val Ritland and Suzanne Nelson	May 2012
St. Joseph's Catholic Church will offer marriage counseling, especially pre and post-deployment.	Val Ritland and Suzanne Nelson	May 2012
St. Joseph's Catholic Church will offer space for any BYR events, and has and will support ongoing events with volunteers. They also have a veterans bulletin board to identify parish members that are deployed.	Val Ritland and Suzanne Nelson	May 2012
We are working with First Presbyterian Church to offer individual counseling, including that required for "crisis" situations.	Bonnie Erickson and Lisa Marks	June 2012
We are working with First Presbyterian Church to offer marriage counseling, especially pre and post-deployment.	Bonnie Erickson and Lisa Marks	June 2012
We are working with First Presbyterian Church to see if they can provide space and/or volunteers for any BYR events.	Bonnie Erickson and Lisa Marks	June 2012
We are working with Salem Evangelical Free Church to offer individual	Dave Engstrom,	June 2012

counseling, including that required for “crisis” situations.	Community Service Ministry Team, Salem Evangelical Free Church	
We are working with Salem Evangelical Free Church to offer marriage counseling, especially pre and post-deployment.	Dave Engstrom, Community Service Ministry Team, Salem Evangelical Free Church	June 2012 and ongoing
We are working with Salem Evangelical Free Church to see if they can provide space and/or volunteers for any BYR events.	Dave Engstrom, Community Service Ministry Team, Salem Evangelical Free Church	June 2012 and ongoing
The Fargo VA provides a chaplain to assist in faith issues for any and all local veterans, and this resource can be accessed by the BYRN at any time through the CVSO.	Father Craig David, VA Chaplain	Summer 2012
Local faith based and steering committee reps are attending the regional BYR training event being put on by Chaplain Rittmaster in Detroit Lakes.	Lisa Roesch	June 2012
Local public safety offices have chaplains trained to assist with veteran-specific issues.	Tom Figliuzzi	Summer 2012

Church Contact Information

<u>Trinity Lutheran Church</u> 210 7th St. Moorhead, MN 56560	Pastor John Hulden 218-236-1333
<u>Salem Evangelical Free Church</u> 1111 30th Avenue South Moorhead, MN 56560	Dave Engstrom, Community Service Ministry Team (701) 364-0359
<u>Brookdale Baptist Church</u> 1401 40th Ave S	Pastor Timothy Terpstra (218) 233-8758

Moorhead, MN 56560	
<u>Calvary Baptist Church</u> 2801 Village Green Drive Moorhead, MN 56560	Pastor Hank Pharis (218) 233-3921
<u>St. Joseph's Catholic Church</u> 218 10th Street South Moorhead, MN 56560	Val Ritland (218) 236-1979

Veteran Organizations/Civic Organizations:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Representation of Veteran Organizations on Yellow Ribbon Steering Committee	Dan Hunt (VFW), Gary Olson, Vern Nolting (Legion), Les Bakke (VVA)	Fall 2011
VFW and American Legion will host a picnic for veterans and servicemembers supporting the BTYR Moorhead	Tim Haugen and Jason Hicks	Annually, starting August 2012
VFW and American Legion will co-host a fundraising event for veterans and servicemembers supporting the BTYR Moorhead	Tim Haugen and Jason Hicks	Annually, starting October 2012
Display BYR information and brochures at local VFW and Legion.	Dan Hunt, Gary Olson, Les Bakke and Vern Nolting	Fall 2011
Legion sponsors the fireworks for the local 4th of July Celebration at Minnesota State University Moorhead	Tim Haugen, American Legion	Annually in July
Steering committee has multiple plans in place to incorporate local Yellow Ribbon Network into all Veterans Events (parades, ceremonies, fairs, welcome home celebrations, Greater Moorhead Days, Veterans/Memorial days)	Dan Hunt, Vern Nolting and Gary Olson	June, July, September annually
VFW provides meeting rooms for the steering committee.	Dan Hunt	Summer 2011
Legion has offered to provide meeting rooms for the steering committee.	Tim Haugen	Summer 2011
Steering committee is developing a process for identification of Servicemembers and military families within the community, by sending information to the local service/vets groups through their internal listserves.	Tom Figliuzzi and Mark Sjostrom	Fall 2011
Work with local with local Guard & Reserve Units to incorporate service members in creation of a web page/blog/face book page to connect local service members to the American Legion and VFW	Les Bakke	Fall 2012
American Legion/VFW partner with Schools as requested (Flag	Dan Hunt, Gary	2010 and ongoing

Etiquette, Speakers, History, etc.)	Olson, Les Bakke and Vern Nolting	
VFW hosts Veterans Day Program to include bands, food, and a colorguard, and will incorporate BYR tables and members into the event.	Dan Hunt, Gary Olson, and Vern Nolting	September annually
VVA and BYR members go to retirement homes in the area and present a Veterans Day program.	Les Bakke	September annually
VFW and Legion provide Color Guard for local parades, military funerals, and BYR events, and work with local unit for training.	Dan Hunt, Gary Olson, Les Bakke and Vern Nolting	Since 2010
BYR members assist in the cooperative Memorial Day Celebration hosted by the Legion and VFW.	Dan Hunt, Gary Olson, Les Bakke and Vern Nolting	Annually
VFW donates flags for servicemembers and families as requested.	Dan Hunt, Jason Hicks	As requested
BYR will assist with flag ceremonies at local functions, to include Special Olympics, MSB Veteran's Appreciation Day, and the annual Inter-governmental Retreat.	Dan Hunt, Gary Olson, Les Bakke and Vern Nolting	As requested
VVA hosts annual Veterans Picnic, cosponsored by Bonanzaville, FM Visitors and Convention Bureau and Vietnam Veterans of America Chapter 941. BYR will be incorporated into this event in the future.	Les Bakke, Vietnam Veterans of America	May 2012 and annually
Moorhead VFW and American Legion provided funding to have snacks and refreshments at the BYRN "Kick-Off" event	Jason Hicks and Tim Haugen	April 2011
Moorhead VFW and American Legion provided funding for MSUM Vets Club charity golf scramble.	Jason Hicks and Tim Haugen	May 2012
Moorhead VFW has given multiple donations to BYR Moorhead in order to assist with public relations and marketing.	Tim Haugen	2012 and Ongoing
Moorhead American Legion has offered the use of their facilities free of charge for any BYR Moorhead events.	Tim Haugen	Completed
Moorhead VFW and American Legion have pledged to provide food and funding for future BYR awareness picnics and events.	Jason Hicks and Tim Haugen	Ongoing

Rotary Club asked YROC to speak to their group about BYR efforts and have pledged their full support and participation in Recognition Program, through sponsorship and public relations.	Mike Obach	Spring 2012
Kiwanis Club asked YROC to speak to their group about BYR efforts and have pledged their full support and participation in Recognition Program, through sponsorship and public relations.	Mike Obach	Spring 2012

Businesses/Employers:

Businesses/Employers	Responsible Person	Timeline
Representation of businesses/employers on Beyond the Yellow Ribbon Moorhead Steering Committee	Chuck Chadwick	Fall 2011
BYRN received an endorsement from the Moorhead Business Association	Chuck Chadwick, SBA President	Fall 2011
Volunteer business offering support for military families are listed on our website	Chuck Chadwick and Les Bakke	Fall 2011 and ongoing
Local businesses have volunteered to provide volunteer support on an 'as needed' basis. The Moorhead Business will be the contact point for identified needs and services.	Chuck Chadwick and Tom Figliuzzi	Ongoing
Twenty-four local businesses sponsored and participated in our two Veterans' Career Fairs.	Tom Dubbels and Lisa Roesch	October 2011 and April 2012 and ongoing
We have endorsement and support from our Fargo Moorhead West Fargo Chamber of Commerce and the Chambers' Military Affairs Committee.	Lisa Roesch, Tom Figliuzzi, Jeri Vaudrin, Mark Sjostrom, Vince Dicks	Fall 2011
BTYR committee members brief the FMWF Chamber's Military Affairs Committee on BYR activities.	Lisa Roesch	Monthly since Summer 2011
Committee members brief the Moorhead Business Association on BYR Moorhead activities.	Dan Hunt and Les Bakke	Monthly since Summer 2011
Volunteer business offering support for military families, listed on website	Chuck Chadwick and Les Bakke	Completed and ongoing
The executive director of the Moorhead Business Association is an initial and active member of our steering committee.	Chuck Chadwick	Summer 2011
One member of the steering committee hosts a weekly radio program for military and veteran families, and promotes all BYR news and events in the area.	Erik Marts	Spring 2012
Moorhead Business Association provides regular articles and links for military related assistance to employees	Chuck Chadwick	Ongoing

Steering committee business coordinator is the Moorhead Business Association Executive Director	Chuck Chadwick	Current
Local Chamber of Commerce co-sponsored the Steering Committee's regional Career Fair and assisted with both promotion and the recruitment of sponsors and attending businesses.	Jessica Lee, Lisa Roesch	Fall 2011, Spring 2012
Ramada Plaza Suites donated the location and conference rooms, and also gave a large food discount for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
PepsiCo gave a monetary sponsorship for the BYR Moorhead regional Career Fair (does that phrase sound funny?).	Jessica Lee, Lisa Roesch	Apr 2012
Best Buy gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
APAC Inc. gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
DigiKey gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
Gate City Bank gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
US Bank gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
BYR is developing a plan to distribute literature and business cards throughout the Community to display on their desks and at their counters.	Chuck Chadwick	
Minnesota School of Business gave a monetary sponsorship for the BYR Moorhead regional Career Fair.	Jessica Lee, Lisa Roesch	Apr 2012
The Moorhead Business Association and the regional Chamber of Commerce has committed their support for any request for services. There are involved in the planning of our future career fairs.	Chuck Chadwick	June 2012 and ongoing
Rural Minnesota CEP will be represented on our BTYR Committee. BTYR will encourage use of their programs and they will help plan our future career fairs.	Theresa Hazemen	July 2012

Social Services/Medical Providers:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Representation of Clay County Social Services/Medical Providers on Yellow Ribbon Steering Committee	Grant Weyland	Spring 2012
<p>Active participation in Tricare coverage for medical and mental health providers to meet the needs of the local Tricare community (just a few examples):</p> <p>SANFORD MEDICAL CENTER FARGO 801 BROADWAY NORTH FARGO, ND 58122 Phone: (701) 234-6000 Website: http://www.meritcare.com/</p> <p>ESSENTIA HEALTH 1702 University Dr S Fargo, ND 58103 Phone: (701) 364-3300</p> <p>Fargo VA Medical Center – Hospital and Psych 2101 Elm St N Fargo, ND 58102 Phone: (701) 232-3241</p>	Mark Sjostrom	Ongoing
<p>Active participation in Tricare coverage for pharmaceutical providers to meet the needs of the local Tricare community (just a few examples):</p> <p>MEDICAL PHARMACY OF MOORHEAD 101 S 11th St Moorhead, MN 56560 Phone: (218) 233-7365</p>	Mark Sjostrom	Ongoing

<p>SANFORD PHARMACY OF MOORHEAD 1301 8th St S Moorhead, MN 56560 Phone: (218) 234-3250</p> <p>TARGET PHARMACY 3301 Hwy 10 E Moorhead, MN 56560 Phone: (218) 233-2953</p>		
<p>Active participation in Tricare coverage for dental providers to meet the needs of the local Tricare community (just a few examples):</p> <p>DOONABAUER FAMILY DENTISTRY 211 5TH St S Moorhead, MN 56560 Phone: (218) 233-1754</p> <p>FAMILY HEALTHCARE CENTER 715 11th St N Moorhead, MN 56560 Phone: (218) 299-7830</p> <p>STEIDL FAMILY DENTISTRY 523 8th St S Moorhead, MN 56560 Phone: (218) 236-9319</p>	<p>Mark Sjostrom</p>	<p>Ongoing</p>
<p>Veterans Upward Bound (VUB) provides outreach to Clay County veterans who are exploring college options. VUB is grant-funded by the US Department of Education to provide refresher instruction in core courses to help Veterans succeed in college.</p>	<p>Grant Weyland and Tom Figliuzzi</p>	<p>Ongoing</p>
<p>Military and family life consultant will provide free counseling services for service members and their families. All service members from all</p>	<p>Linda Pagenkopf (MFLC)</p>	<p>Ongoing</p>

branches, active duty or veterans are eligible to receive this support.		
Clay County Social Services provides free in-home counseling services to families involved in our Child Welfare/Child protection service systems. These services are under contract with the Village Family Service Center and Lutheran Social Services of MN. We serve veterans, military families and others in our community.	Rhonda Porter	Ongoing
Clay County contracts with a number of community mental health providers in the provision of Case Management or Care Coordination for individuals identified as having a serious mental illness or serious and persistent mental illness. These providers serve Veterans, military families as well as others in our community.	Rhonda Porter	Ongoing
Clay County Social Services provides chemical health assessments for any individual in Clay County. Cost for this assessment is based on a sliding fee scale and ability to pay. Should an individual be determined eligible for needing treatments, an assessment will be done to determine eligibility for funding for the treatment services. These services are available to all individuals in our community including veterans and military families.	Rhonda Porter	Ongoing
Clay County Social Services has encouraged and supported staff training in the Reintegration of Soldiers, resources available through the State Soldiers Assistance Program, Family Assistance Centers, Military OneSource, Troop and Family Counseling Services and supports offered through the Veterans Medical Center.	Rhonda Porter	Ongoing
Clay County Social Services works closely with the Clay County Veterans' Services Officer and refers individuals between the two agencies.	Rhonda Porter	Ongoing
The Clay County Social Service Director has participated in the Veterans Advisory Committee.	Rhonda Porter	Ongoing
Clay County has supported training in Crisis Intervention Techniques (CIT) for responding to individuals in our community experiencing mental health symptoms. Members for Law Enforcement, Dispatch and other emergency personnel attended.	Rhonda Porter	Completed and Ongoing

Education/Youth:

Minimum Requirement/Other Action Items	Responsible Person	Timeline
Representation of community education leadership on Yellow Ribbon Steering Committee	Lynne Kovash, Mhd Superintendent of Public Schools and Dave Bellefeuille, MDVA	Spring 2012
Development of a defined, sustainable and ongoing training/awareness program for all school personnel, to be conducted during Fall teacher/staff In-Service.	Lynne Kovash	Fall 2011
Create field on registration form for military families to voluntarily identify themselves. The following optional questions are asked so the school district may offer support to students who are affected by family members' military service: Does your student have an Immediate family member on active duty or in the National Guard? Yes/No If yes, what is the individual's relationship to your student: Does your student have an immediate family member who is currently deployed? Yes/No If yes, what is the individual's relationship to your student:	Superintendent of Schools Lynne Kovash	Summer 2012
Staff development training on military family support issues.	Lynne Kovash	2012-13 school year and ongoing
Provide a resource list for staff members to understand family support issues	Lynne Kovash	Fall 2012 and ongoing
Development of an official resolution of support from the Moorhead School Board.	Lynne Kovash and Laurie Johnson	Completed Fall 2012
Policies and procedures have been updated to meet at state and federal guidelines	Lynne Kovash	Completed Spring 2012, reviewed on a 5 year cycle or when laws change
Full support of Servicemembers and military families within the school district	Lynne Kovash	Current and Ongoing

Plan community education classes for specific needs for military families, financial planning, and parenting.	Lynne Kovash and Lauri Winterfeldt	Summer 2012
Moorhead public schools have military appreciation at sports events and graduation.	Lynne Kovash	Fall 2012
Work with student groups and service learning groups to volunteer as needed for families (Day of Service for Service Families	Lynne Kovash	Fall 2012
Support services for children of deployed personnel (coordinate with counseling, health office, etc).	Lynne Kovash	Fall 2012
Waive fees for community education classes wherever possible, those classes will be highlighted in the course catalog with a BTYR symbol.	Superintendent of Schools Lynne Kovash and Lauri Winterfeldt	Fall 2012
Military appreciation events planned through community education	Superintendent of Schools Lynne Kovash and Lauri Winterfeldt	Fall 2012
Provide speakers and/or panel members to talk about military life and experiences.	Peggy Wheelden, Public Affairs, VA	Fall 2012
Keep School Board informed of the progress of the initiative annually?	Lynne Kovash	Annually
School District Superintendent on committee (seek additional representative from support staff)	Lynne Kovash	Current
In-service for school counselors about military lifestyle and experiences	Dave Bellefeuille	Fall Term
Veterans Mobile RV is scheduled for campus visits, one day per campus	Dave Bellefeuille	Annually in September
PTSD training is made available for school counselors	Dave Bellefeuille and Tim Teig	Annually during Fall term
M State, MSUM, and MSB – Educate HR staff about policies related to hiring and employment policies related to hiring veterans	M-State President Kennedy, MSUM President Szymanski, Minnesota School of Business Campus	Current and Ongoing

	Director Engberg and Dave Bellefeuille	
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MSUM administration created a new large and dedicated space for and fully-supplied a new Veteran’s Center for all campus vets to use. This includes: 4 x computers; desks, tables, and a refrigerator.	Dave Bellefeuille	Completed, Fall 2011
MSUM administration dedicated the new Veteran’s Center to distinguished alumnus MG(R) Larry Shellito and held a ceremony on Veteran’s Day 2011 to promote and celebrate the location.	Dave Bellefeuille	Completed, Fall 2011
MSUM Student Activities Association helped create and promote a Vets Club on campus.	Dave Bellefeuille	Completed in 2011
MSUM Vets Club held a charity golf scramble with all proceeds going to the local chapter of the Wounded Warrior Foundation (we need a list of whatever local businesses donated goods so we can add to MHD plan).	Dave Bellefeuille	May 2012
MSUM donated space (Student Union Ballroom) and staffing to hold the	Dave Bellefeuille	May 2011

BYRN "Kick-Off" event.		
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This is to certify that our community has united to form a sustainable Yellow Ribbon commitment within all key areas to support, honor and recognize Servicemembers, military families and employers within our community.

Mayor Mark Voxland

Military POC (SFC Hurajt)

Community Point of Contact

Date: _____

COMMUNITY POINT OF CONTACT NAME: Dan Hunt

PHONE: _____ **EMAIL** _____